

To whom it may concern

This is to certify that Janis Siklis has been working as Managing director of Doranova Latvija SIA since March 2010. Janis Siklis has also been a member of the board since March 2010. Cooperation with the parent company Doranova Oy started already on December 2009 when Janis Siklis began making market research for Doranova. Based on market research decision was made to establish Doranova Latvija SIA and appoint Janis Siklis as Managing director of the company.

Janis Siklis has been in charge of building Doranova business in Latvia. With his major efforts on sales and marketing Doranova has been able to establish a good position on Latvian market. Janis Siklis has managed to build wide awareness and networks for the company.

Janis Siklis is socially skillful person who can get along with various people. In the business of Doranova Latvija it has been a fundamental strength that Janis Siklis is quick in learning new issues and has good understanding of both business and technology.

Yours sincerely,



Tuomo Kukkamäki

Chairman of the board, Doranova Latvija SIA  
Sales and marketing manager, Doranova Oy